

## **CENTRAL OFFICE OF WESTERN COLORADO BYLAWS**

This version dated September 10, 2022, was originally adopted on December 1, 1989; and amended on May 31, 1990; December 17, 1998; July 27, 2000; January 30, 2004, January 13, 2018, and May 9, 2026, incorporated into the text as appropriate.

### **STATEMENT OF PURPOSE:**

**THE CENTRAL OFFICE OF WESTERN COLORADO HAS BUT ONE PURPOSE,  
THAT OF SERVING THE FELLOWSHIP OF ALCOHOLICS ANONYMOUS IN  
WESTERN COLORADO. IT IS A NON-PROFIT CORPORATION CREATED TO  
SERVE IN SUPPORT OF ALCOHOLICS ANONYMOUS GROUPS IN WESTERN  
COLORADO IN THEIR COMMON PURPOSE OF CARRYING THE MESSAGE TO  
THE ALCOHOLIC WHO STILL SUFFERS.**

### **PRINCIPLES:**

The principles expanded upon herein are the Twelve Steps of Alcoholics Anonymous, the Twelve Traditions of Alcoholics Anonymous, the Twelve Concepts for World Service, The A.A. Service Manual, A.A. Guidelines: Central or Intergroup Offices

The Twelve Steps (short form):

1. We admitted we were powerless over alcohol — that our lives had become unmanageable.
2. Came to believe that a Power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over to the care of God as we understood Him.
4. Made a searching and fearless moral inventory of ourselves.
5. Admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God remove all these defects of character.
7. Humbly asked Him to remove our shortcomings.
8. Made a list of all persons we had harmed, and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.

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10. Continued to take personal inventory and when we were wrong promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to alcoholics, and to practice these principles in all our affairs.

### The Twelve Traditions (short form):

Both the Executive Committee and Intergroup for the Central Office of Western Colorado in its deliberations and decisions shall be guided by the Twelve Traditions of Alcoholics Anonymous which are as follows:

1. Our common welfare should come first; personal recovery depends upon A.A. unity.
2. For our group purpose there is but one ultimate authority — a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.
3. The only requirement for A.A. membership is a desire to stop drinking.
4. Each group should be autonomous except in matters affecting other groups or A.A. as a whole.
5. Each group has but one primary purpose — to carry its message to the alcoholic who still suffers.
6. An A.A. group ought never endorse, finance or lend the A.A. name to any related facility or outside enterprise, lest problems of money, property and prestige divert us from our primary purpose.
7. Every A.A. group ought to be fully self-supporting, declining outside contributions.
8. Alcoholics Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
9. A.A., as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve.
10. Alcoholics Anonymous has no opinion on outside issues; hence the A.A. name ought never be drawn into public controversy.
11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films.

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12. Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities.

The Twelve Concepts for World Service (short form):

Both the Executive Committee and Intergroup for Central Office of Western Colorado shall be guided by the spirit of the Twelve Concepts of Alcoholics Anonymous, which, in their short form and amended to pertain to duties and responsibilities for Central Office of Western Colorado are as follows :

1. Final responsibility and ultimate authority for Central Office of Western Colorado services should always reside in the collective conscience of A.A. members in Western Colorado, defined as Districts 1, 2, 5, 14, 17, 18, and 20 of Area 10.
2. The Intergroup for Central Office of Western Colorado has become, for nearly every practical purpose, the active voice and the effective conscience of A.A members in Western Colorado.
3. To insure effective leadership, we should endow each element of the Executive Committee, Intergroup, Staff, Committees, and Officers with a traditional "Right of Decision."
4. At all responsible levels, we ought to maintain a traditional "Right of Participation," allowing a voting representation with both the Executive Committee, Intergroup, and Committees in reasonable proportion to the responsibility that each must discharge.
5. Throughout our structure, a traditional "Right of Appeal" ought to prevail, so that minority opinion will be heard and personal grievances receive careful consideration.
6. The Intergroup recognizes that the chief initiative and active responsibility in most Central Office of Western Colorado service matters should be exercised by the Executive Committee acting as the Board of Directors for Central Office of Western Colorado.
7. Our Bylaws are legal instruments, empowering the Executive Committee to manage and conduct the business affairs of Central Office of Western Colorado. The Intergroup relies instead upon the force of tradition and the power of the A.A. purse for final effectiveness.
8. The Executive Committee for Central Office of Western Colorado are the principal planners and administrators of overall policy and finance.
9. Good service leadership is indispensable for our future functioning and safety. Good service leadership must be assumed by the Executive Committee.

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10. Every service responsibility should be matched by an equal service authority, with the scope of such authority well defined.

11. The Executive Committee should always have the best possible committees, officers, staff and consultants. Composition, qualifications, induction procedures and rights and duties will always be matters of serious concern.

12. The Central Office of Western Colorado Executive Committee, Intergroup, Staff and Officers shall observe the spirit of the A.A. tradition, taking care that it never becomes the seat of perilous wealth or power; that sufficient operating funds and reserve be its prudent financial principle; that it place none of its members in a position of unqualified authority over others; that it reach all important decisions by discussion, vote, and, whenever possible, by substantial unanimity; that its actions never be personally punitive nor an incitement to public controversy; that it never perform acts of government; and that, like the Society it serves, it will always remain democratic in thought and action.

### **ARTICLE I**

#### **THE CORPORATION**

##### **Membership:**

Membership in the corporation shall be made up of the current representatives of the various groups and districts of Alcoholics Anonymous (AA) in Western Colorado. The corporation shall consist of an Intergroup of a representative from each group, officers of the Intergroup, Member-at-Large from each district, Standing Committee chairs, and the Central Office Manager and Assistant Manager. All actions of the corporation shall be guided by The Twelve Traditions, The Twelve Concepts, and the Alcoholics Anonymous (AA) Service Manual.

##### **Offices:**

The principal offices of the corporation shall be in Grand Junction, Colorado; County of Mesa, and are presently located at 740 Gunnison Ave. Suite 106 Grand Junction, Colorado 81501.

##### **Powers:**

1. The general purpose of the corporation is as stated in the Articles of Incorporation: To provide a legal entity for use of the Central Office of Western Colorado in conducting its business and legal transactions. And to provide a Central Office through which workers are available to carry the message of Alcoholics Anonymous to the alcoholic. The

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corporation is to be a service entity only and is not a governing entity of Alcoholics Anonymous.

2. The Executive Committee shall have all the powers provided for in these ByLaws and as are vested in the Board of Directors under the laws of the State of Colorado.

3. The members of the Executive Committee, subject to the laws of the State of Colorado, are expected to exercise the powers vested in them by law in a manner that is consistent with the faith that permeates and guides the Fellowship of Alcoholics Anonymous, inspired by the Twelve Steps of A.A., in accordance with the Twelve Traditions and Twelve Concepts, and in keeping with the Bylaws of Central Office of Western Colorado.

4. The Corporation may, to the fullest extent authorized by law, indemnify any present or former officers of the Executive Committee of the Corporation or their personal representatives thereof, made or threatened to be made a party in any civil or criminal action or proceeding by reason of the fact that he or she, his or her testator or intestate is or was a trustee or officer of the Corporation, or served with any other corporation, partnership, joint venture, trust, employee-benefit plan, or other enterprise in any capacity at the request of the Corporation, against judgments, fines (including excise taxes assessed on such a person in connection with service to an employee-benefit plan), amounts paid in settlement and reasonable expenses, including attorneys' fees, actually and necessarily incurred as a result of such action or proceeding or any appeal therein.

6. Expenses (including attorneys' fees) incurred in defending a civil or criminal action or proceeding may, to the fullest extent authorized by law, be paid by the Central Office of Western Colorado in advance of the final disposition of such action or proceeding upon receipt of an undertaking by or on behalf of such board member or officer to repay such amount as, and to the extent, the person receiving the advancement is ultimately found not to be entitled to indemnification or, where indemnification is granted, to the extent the expenses so advanced by Central Office of Western Colorado exceed the indemnification to which he or she is entitled.

The foregoing right of indemnification and advancement of expenses shall not be deemed exclusive of any other rights to which any person, his or her testator or intestate may be entitled apart from this provision provided that no indemnification may be made to or on behalf of any trustee or officer if a judgment or other final adjudication adverse to the trustee or officer establishes that his or her acts were committed in bad faith or were the result of active and deliberate dishonesty and were material to the cause of action so adjudicated, or that he or she personally gained in fact a financial profit or other advantage to which he or she was not legally entitled.

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Nothing contained in this provision shall affect any rights to indemnification to which staff other than the board members and officers may be entitled by contract or otherwise under the law.

7. The exercise of any corporate function, duty, right or privilege shall be governed solely by the Revised Statutes of the State of Colorado, the Certificate of Incorporation and these ByLaws.

### **Fiscal Year:**

The fiscal year of the corporation shall coincide with the year of the calendar. January 1 – December 31.

### **Authority of Officers:**

Any officer of the corporation or combination of officers, may be authorized by resolution of the Executive Committee to sign, execute, and deliver any and all contracts, instruments, and transfer, lease, or other legal documents required to carry out the purposes of the corporation. There shall be a special resolution required for expenditures of two hundred and fifty dollars (\$250.00) except for reoccurring expenses.

### **Fiscal Responsibility:**

1. The financial affairs of the Central Office of Western Colorado are the financial affairs of the corporation, who bears fiscal responsibility and accountability both to the membership and as prescribed by applicable state, local and federal law.
  
2. There are no dues or fees in A.A. If the aims and purposes of Central Office are to be served, it must be self-supporting. This support shall be derived through the voluntary contributions of the groups and individual members of A.A., with contributions being made directly to the Central Office. In addition, the Central Office may choose to sell literature, hold special events for the purpose of fundraising and sell merchandise. All fundraising activities and plans must be approved by the Executive Committee and reported to the groups at the regular monthly Intergroup meeting. The Intergroup may, at any time, veto any fundraising activity by a two-thirds (2/3) vote of all groups in attendance at a regular Intergroup meeting.

### **Dissolution:**

No dividend or distribution of corporate property shall be made except upon final dissolution and surrender of corporate organization and name, and then only in

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compliance with C.R.S.7-134. In the event of dissolution, no corporate property or proceeds resulting from dissolution shall be given to individuals. Any property or proceeds shall only be given to non-profit organizations.

### **ARTICLE II INTERGROUP**

#### **Functions**

Intergroup represents the Western Colorado member groups of Alcoholics Anonymous as a whole and expresses the informed conscience of their groups. Its functions are:

1. Review and approve monthly reports including minutes of previous meetings and financial reports prepared by the Treasurer.
2. Provide all services which carry out the purposes of Intergroup and Central Office: carrying the message to the alcoholic who still suffers and providing information and services to Western Colorado A.A. groups and members.
3. Foster group participation in Intergroup and its activities both through service participation and financial contributions.
4. Review and approve any amendments to the Central Office of Western Colorado Articles of Incorporation and/or ByLaws.
5. Elect Officers.

#### **Composition:**

The Intergroup is comprised of the following:

1. One representative (Intergroup Representative) from participating A.A. groups holding regular scheduled A.A. meetings in Districts 1, 2, 5, 14, 17, 18 and 20 comprising Western Colorado that are listed on Central Office of Western Colorado website and who are elected by their group as an Intergroup Representative. The normal term of service for Intergroup Representatives is two (2) years.
2. Members at Large appointed or elected from Districts 1, 2, 5, 14, 17, 18, and 20 comprising Districts in Western Colorado. The normal term of service for Members at Large is two (2) years.
3. The Executive Committee consisting of:
  - a. Intergroup Officers including Chair, Vice Chair, Secretary, and Treasurer.

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- b. Central Office Manager and Central Office Assistant Manager - Central Office Manager shall have one (1) vote. If not in attendance, the Assistant Central Office Manager may vote in the Central Office Manager's absence.
- c. Committee Chairpersons are appointed by the Chair and ratified by the Executive Committee and Intergroup to hold Standing Committee service positions.

### **Meetings:**

1. Regular meetings of Intergroup are to be held monthly at a designated location or as announced at the previous month's meeting. Formal notice of Intergroup meetings shall be emailed to all Intergroup members at least seven (7) days prior to the meeting. Such notice shall include time, place, and date of each meeting along with a draft agenda. Meetings will be hybrid in nature with attendees either in person or attending using the internet. Non-Intergroup members may attend Intergroup meetings and will have only a voice at the end of Intergroup meetings.
2. A quorum of Intergroup shall consist of all voting Intergroup members present with a minimum of six (6) members. Each member of the Intergroup has one (1) vote. No individual may cast more than one (1) vote. There are no proxy votes. The Chair shall have the latitude to determine whether a motion is administrative or substantive in nature during Intergroup Meetings. Voting on administrative motions requires a simple majority. Voting on substantive motions requires a two-third's (2/3) vote for approval. Minority opinions shall be heard for both administrative and substantive motion votes.
3. A two-thirds (2/3) vote of all voting members present at the Intergroup meetings shall be considered binding upon the Executive Committee and its related services. No such vote shall impair the legal rights of the Executive Committee to conduct routine business and make ordinary contracts relating thereto.
4. The regular meeting of Intergroup in November of each year shall be designated the Annual Meeting. Elections of Officers (Chair, Vice Chair, Secretary, and Treasurer) shall be held at the November meeting of the Intergroup, newly elected officers to assume duties in January of the following year. Notice of election meetings shall be published in the Western Slope Notes newsletter in the Alcoholics Anonymous (AA) community. Elections will be conducted according to Third Legacy procedure outlined in Alcoholics Anonymous (AA) Service Manual. No individual Officer shall serve two consecutive full terms or return to the same positions. Individuals may be elected for a full term, after completing a partial term in that office. Two (2) years of sobriety and some service experience are recommended for eligibility for office. Candidates must be at least 18 years of age as of January 1<sup>st</sup> of the year after the election. Candidates for office must

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be present in person or via virtual meeting platform at elections. Officers shall be elected by the membership in alternate years as follows:

- a. In even numbered years, the Chair and Vice Chair.
- b. In odd numbered years, the Treasurer and Secretary.

5. Resignation of any Officer must be in writing. Vacancy in the office of Chair will be filled automatically by the Vice Chair. Vacancy in the office of Treasurer will be filled by the Vice Chair and vacancy in the office of Secretary will be filled by one of the Members-At-Large until an election can be held. Special Elections will be held at the regular Intergroup meeting, one month following the meeting at which the vacancy is announced. Details of Special Elections will be forwarded to Executive Committee members, Intergroup Representatives and Alcoholics Anonymous groups in Western Colorado via email and Central Office website.

6. Each Officer shall discharge their duties guided by the Twelve Traditions of Alcoholics Anonymous and in the spirit of the Twelve Concepts. Recall procedures against any Officer may be initiated by any voting member of the Executive Committee or Intergroup. Such motions must be supported by a clear statement of cause. The recall vote shall be by written ballot and requires a two-thirds (2/3) vote for removal. Some reasons for recall include: Three (3) or more consecutive absences without a prior excuse, loss of sobriety, or actions detrimental to the local Alcoholics Anonymous community.

### **ARTICLE III**

#### **EXECUTIVE COMMITTEE**

##### **Functions:**

The Executive Committee shall have all the powers provided by the Corporation ByLaws and as vested to a Board of Directors under the laws of the State of Colorado. The members of the Executive Committee, subject to the laws of the State of Colorado, are expected to exercise the powers vested in them by law in a manner consistent with the faith that permeates and guides the Fellowship of Alcoholics Anonymous, inspired by the Twelve Steps of A.A., in accordance with the Twelve Traditions and Twelve Concepts. Its functions are:

1. Monitor, assist, and oversee Central Office daily operations and be responsible for the administrative operations and policies of the Central Office.

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2. Participate in all Intergroup meetings. The Chair will prepare the agenda with the assistance of the Central Office Manager and Central Office Assistant Manager to include reporting on the status of the Central Office finances and any other matters of interest to Intergroup.

3. The Treasurer acts as the principal financial officer of the corporation and is responsible for preparing an annual budget with the assistance of the Central Office Manager. Monitor all financial transactions of the Central Office. Provide monthly profit and loss reports as well as any other requested financial reports at monthly Intergroup meetings. The Treasurer with the assistance of the Central Office Manager shall make a written year-end summary which lists the assets and liabilities of the corporation including a year-end Balance Statement and Profit & Loss Statement.

4. Approve any and all Central Office services, as recommended by Intergroup including entering contracts and leases, hiring staff and managing the financial affairs of Central Office.

5. Any Officer of the Executive Committee or combination of Executive Committee members, may be authorized by resolution of the Executive Committee to sign, execute, and deliver all contracts, instruments, or transfer, lease, or other legal documents required to carry out the purposes of the Central Office corporation.

6. Establish and amend as necessary Intergroup service position descriptions and be brought to the Intergroup for approval.

7. The Chairperson is responsible for appointing the chairperson of Standing Service Committees with Executive Committee and Intergroup approval.

### **Composition:**

The Executive Committee is comprised of the following 5 members:

- a. Officers of the Central Office of Western Colorado corporation including Chair, Vice Chair, Secretary, and Treasurer. These officers are the Intergroup Officers elected at the annual November meeting of Intergroup.
- b. Central Office Manager.
- c. Assistant Office Manager (member of the Executive Committee when the Central Office Manager is not able to attend an Executive Committee meeting).

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### **Meetings:**

1. Regular meetings of the Executive Committee shall be held quarterly. These meetings shall be open to all A.A. members but discussion and voting is limited to Executive Committee members only. Special meetings may be called by the Chairperson. Formal notice of Executive Committee meetings shall be emailed to all Intergroup members at least seven (7) days prior to the meeting. Such notice shall include time, place, and date of each meeting along with a draft agenda. Meetings will be either hybrid in nature with attendees either in person or attending using the internet or virtual with all attendees using the internet.
  
2. A quorum of the Executive Committee shall consist of all Executive Committee members present with a minimum of three (3) members. Each member of the Executive Committee shall have one (1) vote. If the Central Office Manager is not in attendance, the Assistant Central Office Manager may vote in their absence. No individual may cast more than one vote. The Chair shall have the latitude to determine whether a motion is administrative or substantive in nature. Voting on administrative motions requires a simple majority. Voting on substantive requires a two-thirds (2/3) vote for approval. Minority opinion shall be heard for both administrative and substantive motion votes.
  
3. Whenever in the judgment of one-third of the Executive Committee present at a meeting a decision to take any action involves a matter of principle or basic policy and in the judgment of at least one-third of the Executive Committee a delay in arriving at a decision will not adversely affect the Fellowship of Alcoholics Anonymous in Western Colorado, the matter shall be submitted to a vote by Intergroup and if a majority of the Intergroup members votes against the taking of such action, then the Executive Committee will be expected to refrain from deciding to take such action.

### **ARTICLE IV**

#### **CENTRAL OFFICE OF WESTERN COLORADO**

### **Functions:**

The Central Office of Western Colorado is the business office of the Central Office of Western Colorado corporation. The Central Office exists to aid the groups in their common purpose of carrying the A.A. message to the alcoholic who still suffers. These are its functions:

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1. Communication:
  - a. Maintain and staff a brick and mortar office. Office hours from 10:00am to 4:00pm Monday through Friday. Provide Hotline phone services 24/7/365 970-245-9649 or 888-333-9649. Maintain current lists of Hotline Volunteers and 12<sup>th</sup> Step call Volunteers in each of the 7 Districts
  - b. Maintain listing of approximately 600 meetings per week.
  - c. Publish a bimonthly Western Slope Newsletter. This shall contain a Report from the Chair, current and upcoming AA events in Western Colorado, listing of group and individual contributions, and sobriety date for AA members celebration a sobriety milestone during the bimonthly period the issue covers. Distribute electronically to over 900 AA members.
2. Bridging the Gap – Assisting new members transition from treatment to AA.
3. Provide all A.A. approved literature, sobriety medalions, and various other material (Step, Tradition, Concept window shades, bumper stickers and prayer cards on site for members to purchase. As requested, ship purchased items to their group or personal address or allow pick up at Central Office.
4. Assist the webmaster by:
  - a. Updating the Central Office website to include all A.A. meeting changes in Western Colorado that also appear in the 12 Step Meeting Guide App
  - b. Providing support to the webmaster in publishing all current A.A. events occurring throughout Western Colorado.
5. The Central Office Assistant Manager is responsible for obtaining, updating and maintaining contact information including full name, email address and phone number for Intergroup, Executive Committee Members, DCMs, GSRs, Group Contacts, Hotline Volunteers and Ad Hoc Committee Members in Western Colorado. This will include Online Meeting forms, New Group Information Forms and Online Bridging the Gap Forms. The Central Office Assistant Manager is also responsible for updating contact information in Central Office Google Sheets Contact Spreadsheet, Constant Contact and also email forwards on the email server.
6. The Central Office has the following financial responsibilities:
  - a. Assist the Treasurer in preparing the Annual Budget.

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- b. Keeps accounting and cash records posted and current daily. Safeguards monies, deposits and daily receipts. Pays all bills in a timely manner. Prepares and makes all bank deposits. Keeps a record of group and individual contributions. Ensures all taxes are paid, including quarterly sales and withholding taxes. Prepares and submits all tax reporting.

7. The Central Office of Western Colorado shall act as repository of all corporate records. Keep as permanent records minutes of all meetings of the Intergroup and Executive Committee, a record of all actions taken by the Executive Committee. In addition, the Central Office shall maintain the following:

- a. Appropriate accounting records and financial statements showing assets, liabilities, and results of Central Office operations.
- b. A record of Intergroup members in a form that permits preparation of a list of the name and email address of all members in alphabetical order. Without consent of the Executive Committee, a membership list or any part thereof may not be obtained or used by any person for any purpose unrelated to a member's interest as a member.
- c. All written communications within the past three years to members.
- d. Records shall be maintained in written form or in another form capable of conversion into written form within a reasonable time.
- e. A copy of each of the following records at its principal office: The Articles of Incorporation, these Bylaws and copy of annual tax return (Form 990) for the past 3 years. A list of the names and email addresses of its current officers. A copy of its most recent periodic report to the Colorado Secretary of State.

Any Intergroup member is entitled to inspect and copy, during regular business hours at the principal office of the Central Office, any of the records described above if the member gives the Central Office written demand at least five (5) business days before the date on which the member wishes to inspect and copy such records. The Central Office may impose a reasonable charge, covering the costs of labor and material, for copies of any documents provided to the member. The charge may not exceed the estimated cost of production and reproduction of the records. Upon the written request of any member, the Central Office shall email to such member its most recent annual financial statements, if any, and its most recently published financial statements, if any, showing in reasonable detail its assets and liabilities and results of its operations.

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8. The Central Office shall make a periodic report to the Colorado Secretary of State. Part 5 of Article 90 of the Colorado Revised Statutes, providing for periodic reports from reporting entities, applies to the Central Office of Western Colorado.

9. The Central Office shall assist the standing committees. They include, but are not limited to, committees on the Founders Day Picnic, ColorDaze, and the website.

### **Central Office Staffing.**

1. Central Office of Western Colorado staff consists of the following members: Central Office Manager (paid position), Central Office Assistant Manager (paid position), and AA Volunteers (unpaid positions).

2. The Central Office Manager is hired by the Chair of the Executive Committee and reports directly to the Chair. The Assistant Central Office Manager is hired by the Central Office Manager. Employment for both positions must be ratified by the Executive Committee. Central Office of Western Colorado shall function under the general direction of keeping with the purposes, principles, Traditions and Concepts of the AA Fellowship.

## **ARTICLE V AMENDMENTS**

The Certificate of Incorporation and these ByLaws may be amended by the affirmative vote of 75% of the Executive Committee. However, in keeping with the spirit and principles of the Fellowship of Alcoholics Anonymous, the Executive Committee is expected, though not legally required, to submit any amendments to the Intergroup for approval. Intergroup approval requires substantial unanimity (2/3 majority).

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These ByLaws were originally adopted by the Steering Committee on the 1st day of December, 1989; and amended on May 31<sup>st</sup>, 1990; December 17, 1998; July 27, 2000; January 30, 2004, January 13, 2018, and May 9, 2026 by the Intergroup. This revision, incorporating said amendments, was approved by the Intergroup on March 14, 2026.

Chairman Eugene J. Franey  
Secretary [Signature]

STATE OF COLORADO  
County of Mesa

Subscribed and Sworn to before me this 9<sup>th</sup> day of May 2026, on page fifteen (15) of the foregoing document, consisting of fifteen (15), by the duly elected Chairman and Secretary.



Witness my hand and official Seal:

Jennifer A. O'Dell  
Notary Public  
My Commission expires:  
August 2, 2026